

# LEADER AS COACH

## 2023

Accredited by:



“Successful coaching is a mutual conversation that follows a predictable process and leads to superior performance, commitment to sustained improvements, and positive relationships.”

JOHN WHITMORE

## WHY COACHING?

The coaching discipline is increasingly being recognised as a **vital leadership skill**. The ability to help people think for themselves, devise and find their own solutions, set goals and overcome barriers to reach them is **essential in developing people**.

Coaching approaches to leadership are extremely effective in today's workplace. That's why we offer the coaching skills for leaders programme:

## LEADER AS COACH

Facilitated by our own accredited executive coaches, it comprises of a **four day workshop** combined with personal study and coaching practice. This will challenge your ways of thinking about developing the people in your organisation and set you on your journey to becoming a coaching leader.



## WHAT TO EXPECT

On this course, you will get a solid introduction to how and why coaching approaches are so effective. The course will be **highly practical** and participative with an emphasis on giving you the opportunity, in a **safe environment**, to practise coaching skills. It will blend input and practice over four days, the aim being to demonstrate how to **confidently undertake coaching in a challenging and fast-moving environment**.



## WHO IS IT FOR?

- Leaders in Nursery, Primary, Secondary and FE sectors
- Leaders at Middle and Senior level
- Aspiring leaders with a role in coordinating teams and focus groups
- Coaches, Mentors & Professional Learning Leaders
- School administrators and managers

## WHAT PARTICIPANTS SAY ABOUT THE LEADER AS COACH PROGRAMME

*"If Leadership is about developing emotional intelligence and inspiring self-reflective professional development to support those in critical strategic positions in your school, the 'Leader as Coach' course from Leon Edu is a game-changer. Highly recommended."*

*"The Leader as Coach training has been my 'go to' when helping staff to manage the issues they face. The training has helped me to be a better active listener and has given me the tools to provide structure with effective questioning techniques to help my staff create their own meaningful and engaging conclusions."*



## COURSE OUTCOMES

Identify, describe and apply tools and techniques used in coaching practice.

Explore:

- Who you are as a leader and support you to develop your leadership effectiveness.
- Communication models e.g. meta model, transactional analysis, listening and questioning skills.
- how to embed coaching practice in your own working environment.

Experience:

- The impact of coaching conversations applied to real workplace topics.

Review:

- Proven coaching models e.g. GROW, Solution Focused and OSKAR.

Communicate:

- What coaching is and what it is not, and its impact on individuals.
- And explore coaching skills in a safe learning environment and hone your skills with rigorous feedback.

Reflect on the values and principles underpinning the art of coaching.

## WHEN

**Module One:** 14th & 15th June 2023

9.15am - 4pm

**Module Two:** 5th & 6th October 2023

9.15 – 4pm

Total Cost: £650 pp

Discount available for additional delegates,  
get in touch for a quote.

For more information or to register contact:

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